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## Job Posting

### Position: Environmental Statistician

**Organization:** Azimuth Consulting Group Inc

**Location:** Vancouver or Sidney, British Columbia, Canada (remote work considered)

**Compensation:** Salary commensurate with experience

**Vacancy Type:** Full-Time, permanent

**Azimuth Consulting Group Inc** is seeking an **Environmental Statistician** to join our collaborative and team-oriented group of scientists. The ideal candidate will be resourceful and adaptable with an interest in honing their skills while embedded in a team of environmental scientists.

We are flexible on the experience level for this role – it could be a fit for a recent graduate or it could be someone with more experience. This position will involve providing technical support on a range of projects with opportunities for leadership in areas of experience and technical competency. We're looking for someone who thinks independently and strategically, maintains a positive attitude, and employs a strong work initiative.

#### **Organizational background:**

Established in 2001, Azimuth ([www.azimuthgroup.ca](http://www.azimuthgroup.ca)) is an employee-owned, niche consulting firm that specializes in environmental risk assessment, toxicology, environmental effects monitoring and related regulatory policy. Our projects span a wide range of settings including contaminated sites, mines, ports, and proposed developments. Azimuth develops scientifically defensible and tailored solutions.

Our core values include: self-direction, work-life harmony, teamwork, fun and integrity with quality. Azimuth embraces equity and diversity and encourages applications from all qualified candidates, including applicants of all gender identities or expressions, sexual orientations, racial backgrounds, disability statuses, cultures, and religions.

#### **Responsibilities and required skills:**

The level of responsibility and scope will be contingent, to some degree, on level of experience and technical background of the successful candidate. Azimuth has a relatively flat structure and we each advance at our own pace, with increasing responsibilities over time.

#### **Required skills:**

- Extensive experience with data wrangling and data visualization in R, using ggplot and tidyverse
- Extensive experience with basic statistical analyses in R such as descriptive statistics and simple linear models, including simultaneous analysis and plotting of subsets of data.
- Experience with MS Excel and MS Word

- Excellent written and oral communication skills with reliable attention to detail
- Strong time management skills and a desire to advance your technical practice
- Positive contributor to a safe and fun work environment
- Ability to think independently and strategically, maintain a positive attitude, be self-motivated, and employ a strong work initiative

Desirable skills:

- Background in environmental toxicology or ecology
- Experience with advanced statistical analyses including generalized linear models, mixed-effect models, before-after-control-impact designs, time series analysis, and Bayesian model formulations
- Experience with development of shiny apps, and automation of R outputs
- Experience with MS Access or similar database software
- Designation of Registered Professional Biologist in BC or equivalent professional designation, or with the educational background needed for future eligibility
- For more experienced candidates:
  - Progressive experience, ideally in a consulting environment
  - Demonstrated project management skills and ability to work on multiple projects while ensuring quality standards on deliverables
  - Mentorship
  - Creating and maintaining client relationships to meet their needs
  - Proposal writing and business development

### Details

These roles can be based in either Vancouver or Sidney, BC (Azimuth will also consider remote working). You may be required to travel throughout BC and across Canada, particularly to Northern Canada. This is a full-time position, but we are a highly-flexible workplace after you have settled in - Azimuth has many staff with varying work hours.

Azimuth offers a competitive compensation package commensurate with experience and credentials, including salary, health benefits, financial support for parental leave, flexible work hours, professional development opportunities, possibility of leave for sabbatical or education, health and safety training, and possibility of company share ownership.

### To apply

Please forward your Resumé and Letter of Application as a single PDF to [joinus@azimuthgroup.ca](mailto:joinus@azimuthgroup.ca). Please include the name of the job position in the email subject line. If we need to make arrangements to accommodate your participation in our recruitment process, please let us know.

We thank all candidates in advance for their application. All candidates will receive a confirmation of their application, but only those short-listed for an interview will receive further correspondence. All applications will be kept in confidence.

If you have questions or would like more information, please contact us at [joinus@azimuthgroup.ca](mailto:joinus@azimuthgroup.ca).